

『Employment and Working Environment Monthly Report』

2025/6/1

Number of Employee	Male			Female			Total		
	Number of people	Age	Length of service	Number of people	Age	Length of service	Number of people	Age	Length of service
Full-time employee	167	44.2	11.9	46	42.0	6.9	213	43.7	10.8
Advisor	3	67.0	4.6	1	60.0	5.0	4	65.2	4.7
Part time job	5	59.6	0.0	4	58.0	6.0	9	58.8	12.3
Total/Ave	175	45.0	11.9	51	43.6	6.8	226	44.7	10.8

Officer Male Number of people	Male		Female		Total	
	Number of people	Ratio	Number of people	Ratio	Number of people	Ratio
Official	16	6.86%	2	0.85%	18	7.72%
Management	10	4.29%	4	1.71%	14	6.00%
Director	4	1.71%	0	0.00%	4	1.71%
Total	30	12.86%	6	2.56%	36	15.43%

※Total number of people 233

Included: 1 temporary staff

Let's try thinking and moving to finish working within working hours.

Let's try having bright and healthy life using on and off balance.

Year	Japanese calendar year	Overtime work	Ratio of taking paid leave			Target of maternity leave					
						Male			Female		
		Monthly average	numerator	denominator	Ratio	numerator	denominator	Ratio	numerator	denominator	Ratio
2019	H31/R01	4:44/632:29	1996.5	2363	84.5%	1	2	50%	2	2	100%
2020	R02	3:21/485:27	2103	2473	85.0%	1	4	25%	2	2	100%
2021	R03	3:38/672:20	2153	2439	88.3%	0	1	0%	3	3	100%
2022	R04	2:24/426:12	2186	2532	86.3%	2	3	67%	2	2	100%
2023	R05	9:18/1511:47	2201	2476	88.9%	2	2	100%	3	3	100%
2024	R06	7:46/1177:09	2028	2255	89.9%	0	0	0%	1	1	100%
2025	令和07										
	April	7:46/1835:24	348	3897	8.9%	0	0	0%	0	0	0%
	May	7:27/1737:54	810.5	3857	21.0%	0	0	0%	0	0	0%
	June	7:27/1715:25	1068	3786	28.2%	1	1	100%	0	0	0%
	July	0	0	0	0.0%	0	0	0%	0	0	0%
	August	0	0	0	0.0%	0	0	0%	0	0	0%
	September	0	0	0	0.0%	0	0	0%	0	0	0%
	October	0	0	0	0.0%	0	0	0%	0	0	0%
	November	0	0	0	0.0%	0	0	0%	0	0	0%

December	0	0	0	0.0%	0	0	0%	0	0	0%
January	0	0	0	0.0%	0	0	0%	0	0	0%
February	0	0	0	0.0%	0	0	0%	0	0	0%
March	0	0	0	0.0%	0	0	0%	0	0	0%

Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employers

※2 : Duplication of new graduates and over 50 years old employers

※3 : Except mandatory retirement and resignation from a company on marriage

Year	Japanesecalendar year	Employers		Male	Female	Total
2021	R03	New graduates		4	1	5
		Alumnae within three years		0	0	0
		Under the age of 35 years old		6	4	10
		Over 35 years old		4	3	7
		Over 50 years old		6	2	8
		Transfer from part time job to full time employees※1		0	1	1
		Foreign national employees※2		4	1	5
		Total		24	12	36
		Turnover・within three years employment		7	8	15
		Turnover・over three years employment		9	0	9
		Total ※3		16	8	24
2022	R04	New graduates		2	1	3
		Alumnae within three years		0	0	0
		Under the age of 35 years old		4	6	10
		Over 35 years old		1	2	3
		Over 50 years old		5	0	5
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		0	2	2
		Total		12	11	23
		Turnover・within three years employment		10	4	14
		Turnover・over three years employment		10	4	14
		Total ※3		20	8	28
2023	R05	New graduates		2	0	2
		Alumnae within three years		0	0	0
		Under the age of 35 years old		5	1	6
		Over 35 years old		3	2	5
		Over 50 years old		4	1	5
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		1	0	1
		Total		15	4	19
		Turnover・within three years employment		10	9	19
		Turnover・over three years employment		6	3	9
		Total ※3		16	12	28
2024	R06	New graduates		3	2	5
		Alumnae within three years		0	0	0
		Under the age of 35 years old		4	1	5
		Over 35 years old		6	4	10
		Over 50 years old		7	0	7
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		5	1	6
		Total		25	8	33
		Turnover・within three years employment		9	2	11
		Turnover・over three years employment		14	4	18
		Total ※3		23	6	29

【By gender】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male		187	185	182									
Female		52	51	51									
Total		239	236	233									

【By position】

[illegible]