

『Employment and Working Environment Monthly Report』

2026/6/1

Number of Employee	Male			Female			Total		
	Number of people	Age	Length of service	Number of people	Age	Length of service	Number of people	Age	Length of service
Full-time employee	187	43.5	8.8	60	39.3	4.3	247	42.5	7.7
Advisor	5	67.2	3.4	1	61.0	6.0	6	66.1	3.8
Part time job	4	69.0	0.0	8	47.7	2.6	12	54.8	5.0
Total/Ave	196	44.6	8.7	69	40.6	4.2	265	43.6	7.5

Officer Number of people	Male		Female		Total	
	Number of people	Ratio	Number of people	Ratio	Number of people	Ratio
Official	14	5.19%	2	0.74%	16	5.93%
Management	11	4.07%	2	0.74%	13	4.81%
Director	4	1.48%	0	0.00%	4	1.48%
Total	29	10.74%	4	1.48%	33	12.22%

※Total number of people 270

Included: 1 temporary staff

Let's try thinking and moving to finish working within working hours.

Let's try having bright and healthy life using on and off balance.

Year	Japanese calendar year	Overtime work	Ratio of taking paid leave			Target of maternity leave					
						Male			Female		
		Monthly average	numerator	denominator	Ratio	numerator	denominator	Ratio	numerator	denominator	Ratio
2020	R02	3:21/485:27	2103	2473	85.0%	1	4	25%	2	2	100%
2021	R03	3:38/672:20	2153	2439	88.3%	0	1	0%	3	3	100%
2022	R04	2:24/426:12	2186	2532	86.3%	2	3	67%	2	2	100%
2023	R05	9:18/1511:47	2201	2476	88.9%	2	2	100%	3	3	100%
2024	R06	7:46/1177:09	2028	2255	89.9%	0	0	0%	1	1	100%
2025	R07	8:32/1985:01	2640	2969	88.9%	2	4	50%	0	0	No matches found
2026	令和07										
	April	8:34/2202:29	206.5	3343	6.2%	0	0	0%	0	0	0%
	May	7:51/2092:04	531	3328	16.0%	0	0	0%	0	0	0%
	June	8:59/2390:30	771	3334	23.1%	0	0	0%	0	0	0%
	July	0	0	0	0.0%	0	0	0%	0	0	0%
	August	0	0	0	0.0%	0	0	0%	0	0	0%
	September	0	0	0	0.0%	0	0	0%	0	0	0%
	October	0	0	0	0.0%	0	0	0%	0	0	0%
	November	0	0	0	0.0%	0	0	0%	0	0	0%
	December	0	0	0	0.0%	0	0	0%	0	0	0%
	January	0	0	0	0.0%	0	0	0%	0	0	0%
	February	0	0	0	0.0%	0	0	0%	0	0	0%
	March	0	0	0	0.0%	0	0	0%	0	0	0%

Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employers

※2 : Duplication of new graduates and over 50 years old employers

※3 : Except mandatory retirement and resignation from company on marriage

Year	Japanesecalendar year	Employers		Male	Female	Total
2022	R04	New graduates		2	1	3
		Alumnae within three years		0	0	0
		Under the age of 35 years old		4	6	10
		Over 35 years old		1	2	3
		Over 50 years old		5	0	5
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		0	2	2
		Total		12	11	23
		Turnover・within three years employment		10	4	14
		Turnover・over three years employment		10	4	14
		Total ※3		20	8	28
2023	R05	New graduates		2	0	2
		Alumnae within three years		0	0	0
		Under the age of 35 years old		5	1	6
		Over 35 years old		3	2	5
		Over 50 years old		4	1	5
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		1	0	1
		Total		15	4	19
		Turnover・within three years employment		10	9	19
		Turnover・over three years employment		6	3	9
		Total ※3		16	12	28
2024	R06	New graduates		3	2	5
		Alumnae within three years		0	0	0
		Under the age of 35 years old		4	1	5
		Over 35 years old		6	4	10
		Over 50 years old		7	0	7
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		5	1	6
		Total		25	8	33
		Turnover・within three years employment		9	2	11
		Turnover・over three years employment		14	4	18
		Total ※3		23	6	29
2025	R07	New graduates		3	2	5
		Alumnae within three years		1	5	6
		Under the age of 35 years old		13	6	19
		Over 35 years old		25	13	38
		Over 50 years old		12	5	17
		Transfer from part time job to full time employees※1		0	2	2
		Foreign national employees※2		4	5	9
		Total		58	38	96
		Turnover・within three years employment		20	8	28
		Turnover・over three years employment		31	12	43
		Total ※3		51	20	71
2026	R08	New graduates		1	1	2
		Alumnae within three years		0	1	1
		Under the age of 35 years old		3	2	5
		Over 35 years old		10	1	11
		Over 50 years old		2	0	2
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		0	0	0
		Total		16	5	21
		Turnover・within three years employment		1	2	3
		Turnover・over three years employment		0	0	0
		Total ※3		1	2	3

<Personnel Transition table>

Number of people as of 1st day of every month

<By department>

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officers and Directors		4	4	4									
Sales Department	Sales Department	16	18	19									
	Logistics Course	18	16	16									
Administration Department	Quality Control Section	21	22	23									
	Quality Assurance Section	10	8	7									
Technical Department	Facilities Maintenance Division	7	8	8									
	Materials Section	6	6	5									
	Research and Development Division	14	14	14									
	Production Department	135	140	140									
Director	Occupational Safety and Health Division	5	6	5									
	Administration, Strategic Planning, Accounting, and	2	3	3									
	Human Resources and Labour Affairs Section	11	14	15									
	Optimal Stock Levels Section	1	1	2									
	Subsidiaries (domestic and international)	2	2	2									
	Fruit Tree Research Institute	3	3	3									
	Appetite Research Institute	4	4	4									
Total		259	269	270									

<By employee classification>

Section 1	Section 2	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Executive Officer		4	4	4									
Full-time employee	Including senior	239	246	247									
Advisor		5	6	6									
Part time job		10	12	12									
Outsourcing and other		1	1	1									
Total		259	269	270									

【男女別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male		192	200	201									
Female		67	69	69									
Total		259	269	270									

【役職別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
-----------	--	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

