

『Employment and Working Environment Monthly Report』

2026/4/1

Number of Employee	Male			Female			Total		
	Number of people	Age	Length of service	Number of people	Age	Length of service	Number of people	Age	Length of service
Full-time employee	178	43.4	9.2	60	39.7	4.3	238	42.5	7.9
Advisor	5	67.0	3.2	1	61.0	6.0	6	66.0	3.6
Part time job	4	69.0	0.0	6	52.8	3.5	10	59.3	5.9
Total/Ave	187	44.6	9.0	67	41.2	4.2	254	43.7	7.8

Officer Number of people	Male		Female		Total	
	Number of people	Ratio	Number of people	Ratio	Number of people	Ratio
Official	14	5.41%	2	0.77%	16	6.18%
Management	13	5.02%	2	0.77%	15	5.79%
Director	4	1.54%	0	0.00%	4	1.54%
Total	31	11.97%	4	1.54%	35	13.51%

※Total number of people 259

Included: 1 temporary staff

Let's try thinking and moving to finish working within working hours.

Let's try having bright and healthy life using on and off balance.

Year	Japanese calendar year	Overtime work Monthly average	Ratio of taking paid leave			Target of maternity leave					
			Ratio		Male			Female			
			numerator	denominator	Ratio	numerator	denominator	Ratio	numerator	denominator	Ratio
2020	R02	3:21/485:27	2103	2473	85.0%	1	4	25%	2	2	100%
2021	R03	3:38/672:20	2153	2439	88.3%	0	1	0%	3	3	100%
2022	R04	2:24/426:12	2186	2532	86.3%	2	3	67%	2	2	100%
2023	R05	9:18/1511:47	2201	2476	88.9%	2	2	100%	3	3	100%
2024	R06	7:46/1177:09	2028	2255	89.9%	0	0	0%	1	1	100%
2025	R07	8:32/1985:01	2640	2969	88.9%	2	4	50%	0	0	No matches found
2026	令和07										
	April	8:34/2202:29	206.5	3343	6.2%	0	0	0%	0	0	0%
	May	0	0	0	0.0%	0	0	0%	0	0	0%
	June	0	0	0	0.0%	0	0	0%	0	0	0%
	July	0	0	0	0.0%	0	0	0%	0	0	0%
	August	0	0	0	0.0%	0	0	0%	0	0	0%
	September	0	0	0	0.0%	0	0	0%	0	0	0%
	October	0	0	0	0.0%	0	0	0%	0	0	0%
	November	0	0	0	0.0%	0	0	0%	0	0	0%
	December	0	0	0	0.0%	0	0	0%	0	0	0%
	January	0	0	0	0.0%	0	0	0%	0	0	0%
	February	0	0	0	0.0%	0	0	0%	0	0	0%
March	0	0	0	0.0%	0	0	0%	0	0	0%	

Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employers

※2 : Duplication of new graduates and over 50 years old employers

※3 : Except mandatory retirement and resignation from company on marriage

Year	Japanesecalendar year	Employers	Male	Female	Total
2022	R04	New graduates	2	1	3
		Alumnae within three years	0	0	0
		Under the age of 35 years old	4	6	10
		Over 35 years old	1	2	3
		Over 50 years old	5	0	5
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	0	2	2
		Total	12	11	23
		Turnover·within three years employment	10	4	14
		Turnover·over three years employment	10	4	14
Total ※3	20	8	28		
2023	R05	New graduates	2	0	2
		Alumnae within three years	0	0	0
		Under the age of 35 years old	5	1	6
		Over 35 years old	3	2	5
		Over 50 years old	4	1	5
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	1	0	1
		Total	15	4	19
		Turnover·within three years employment	10	9	19
		Turnover·over three years employment	6	3	9
Total ※3	16	12	28		
2024	R06	New graduates	3	2	5
		Alumnae within three years	0	0	0
		Under the age of 35 years old	4	1	5
		Over 35 years old	6	4	10
		Over 50 years old	7	0	7
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	5	1	6
		Total	25	8	33
		Turnover·within three years employment	9	2	11
		Turnover·over three years employment	14	4	18
Total ※3	23	6	29		
2025	R07	New graduates	3	2	5
		Alumnae within three years	1	5	6
		Under the age of 35 years old	13	6	19
		Over 35 years old	25	13	38
		Over 50 years old	12	5	17
		Transfer from part time job to full time employees※1	0	2	2
		Foreign national employees※2	4	5	9
		Total	58	38	96
		Turnover·within three years employment	20	8	28
		Turnover·over three years employment	31	12	43
Total ※3	51	20	71		
2026	R08	New graduates	1	1	2
		Alumnae within three years	0	1	1
		Under the age of 35 years old	2	0	2
		Over 35 years old	2	1	3
		Over 50 years old	1	0	1
		Transfer from part time job to full time employees※1	0	0	0
		Foreign national employees※2	0	0	0
		Total	6	3	9
		Turnover·within three years employment	0	1	1
		Turnover·over three years employment	0	0	0
Total ※3	0	1	1		

