

『Employment and Working Environment Monthly Report』

2025/9/1

Number of Employee	Male			Female			Total		
	Number of people	Age	Length of service	Number of people	Age	Length of service	Number of people	Age	Length of service
Full-time employee	160	44.5	11.8	46	41.0	6.3	206	43.7	10.6
Advisor	3	67.0	5.0	1	60.0	5.0	4	65.2	5.0
Part time job	3	69.0	0.0	4	57.5	4.7	7	62.4	7.9
Total/Ave	166	45.3	11.6	51	42.7	6.1	217	44.7	10.4

Officer Male Number of people	Male		Female		Total	
	Number of people	Ratio	Number of people	Ratio	Number of people	Ratio
Official	13	5.80%	1	0.44%	14	6.25%
Management	10	4.46%	3	1.33%	13	5.80%
Director	4	1.78%	0	0.00%	4	1.78%
Total	27	12.04%	4	1.77%	31	13.83%

※Total number of people 224

Included: 1 temporary staff

Let's try thinking and moving to finish working within working hours.

Let's try having bright and healthy life using on and off balance.

Year	Japanese calendar year	Overtime work	Ratio of taking paid leave			Target of maternity leave					
						Male			Female		
		Monthly average	numerator	denominator	Ratio	numerator	denominator	Ratio	numerator	denominator	Ratio
2019	H31/R01	4:44/632:29	1996.5	2363	84.5%	1	2	50%	2	2	100%
2020	R02	3:21/485:27	2103	2473	85.0%	1	4	25%	2	2	100%
2021	R03	3:38/672:20	2153	2439	88.3%	0	1	0%	3	3	100%
2022	R04	2:24/426:12	2186	2532	86.3%	2	3	67%	2	2	100%
2023	R05	9:18/1511:47	2201	2476	88.9%	2	2	100%	3	3	100%
2024	R06	7:46/1177:09	2028	2255	89.9%	0	0	0%	1	1	100%
2025	令和07										
	April	7:49/1831:40	348	3897	8.9%	0	0	0%	0	0	0%
	May	7:27/1737:54	810.5	3857	21.0%	0	0	0%	0	0	0%
	June	7:27/1715:25	1068	3786	28.2%	1	1	100%	0	0	0%
	July	7:21/1670:58	1370	3701	37.0%	1	1	100%	0	0	0%
	August	6:35/1496:31	1745	3657	47.7%	1	1	100%	0	0	0%
	September	8:49/1957:45	1985.5	3489	56.9%	1	1	100%	0	0	0%
	October	0	0	0	0.0%	0	0	0%	0	0	0%
	November	0	0	0	0.0%	0	0	0%	0	0	0%

December	0	0	0	0.0%	0	0	0%	0	0	0%
January	0	0	0	0.0%	0	0	0%	0	0	0%
February	0	0	0	0.0%	0	0	0%	0	0	0%
March	0	0	0	0.0%	0	0	0%	0	0	0%

Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employers

※2 : Duplication of new graduates and over 50 years old employers

※3 : Except mandatory retirement and resignation from a company on marriage

Year	Japanesecalendar year	Employers		Male	Female	Total
2021	R03	New graduates		4	1	5
		Alumnae within three years		0	0	0
		Under the age of 35 years old		6	4	10
		Over 35 years old		4	3	7
		Over 50 years old		6	2	8
		Transfer from part time job to full time employees※1		0	1	1
		Foreign national employees※2		4	1	5
		Total		24	12	36
		Turnover・within three years employment		7	8	15
		Turnover・over three years employment		9	0	9
		Total ※3		16	8	24
2022	R04	New graduates		2	1	3
		Alumnae within three years		0	0	0
		Under the age of 35 years old		4	6	10
		Over 35 years old		1	2	3
		Over 50 years old		5	0	5
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		0	2	2
		Total		12	11	23
		Turnover・within three years employment		10	4	14
		Turnover・over three years employment		10	4	14
		Total ※3		20	8	28
2023	R05	New graduates		2	0	2
		Alumnae within three years		0	0	0
		Under the age of 35 years old		5	1	6
		Over 35 years old		3	2	5
		Over 50 years old		4	1	5
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		1	0	1
		Total		15	4	19
		Turnover・within three years employment		10	9	19
		Turnover・over three years employment		6	3	9
		Total ※3		16	12	28
2024	R06	New graduates		3	2	5
		Alumnae within three years		0	0	0
		Under the age of 35 years old		4	1	5
		Over 35 years old		6	4	10
		Over 50 years old		7	0	7
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		5	1	6
		Total		25	8	33
		Turnover・within three years employment		9	2	11
		Turnover・over three years employment		14	4	18
		Total ※3		23	6	29

2025	R07	New graduates		2	2	4
		Alumnae within three years		0	2	2
		Under the age of 35 years old		2	2	4
		Over 35 years old		3	3	6
		Over 50 years old		1	1	2
		Transfer from part time job to full time employees※1		0	2	2
		Foreign national employees※2		2	3	5
		Total		10	15	25
		Turnover・within three years employment		5	2	7
		Turnover・over three years employment		13	7	20
		Total ※3		18	9	27

<Personnel Transition table>

Number of people as of 1st day of every month

<By department>

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officers, etc.		4	4	6	5	5	5						
Sales Department	Sales Department	16	16	16	16	16	17						
	Information Management Division	21	21	19	18	21	18						
	Materials Section	4	4	4	4	4	4						
	Personnel and Labor Division	6	6	6	7	6	8						
	Safety and Health Division	3	2	2	2	3	3						
	Fruit Tree Research Institute	2	2	2	2	3	3						
	Appetite Research Institute	3	2	2	3	3	3						
Proper Inventory Section	(1 part-time logistics officer)	1	1	1	1	1	1						
Management department	Aquality Assurance Division	10	10	10	10	10	11						
	Quality Control Section	15	15	15	15	14	11						
Engineering Department	Production Section	132	131	127	125	124	123						
	Facility Maintenance Division	12	11	11	10	10	8						
	R&D Division	10	10	11	8	8	7						
Total		239	236	233	229	230	224						

<By employee classification>

Section 1	Sectoin 2	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4	6	5	5	5						
Full-time employee	Including senior	221	218	212	209	211	206						
Advisor		3	3	3	4	4	4						
Part time job		10	10	10	11	9	8						
Outsourcing and other		1	1	1	1	1	1						
Total		239	236	232	230	230	224						

【男女別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male		187	185	182	178	179	173						
Female		52	51	51	51	51	51						
Total		239	236	233	229	230	224						

【役職別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		4	4	6	5	5	5						
Director		4	4	2	2	2	2						
Manager		13	13	12	11	11	13						
Group leader		18	18	18	14	14	13						
General		186	183	180	180	183	178						
Advisor		3	3	4	4	4	4						
Part time job		10	10	10	11	9	8						
Outsourcing and other		1	1	1	1	1	1						
Total		239	236	233	228	229	224						