

# Business Continuity Policy

In the event of natural disasters such as earthquakes, storms and floods, man-made sabotage activities, and any other emergency that affects the survival of the business, Showa Chemical Co., Ltd. will actively carry out the following activities to fulfill its corporate social mission by minimizing the impact.

## ◆ Employee safety

We will ensure the safety of our employees and their families. To this end, we take various precautionary measures to prepare for emergencies.

## ◆ Continuation of service

With the aim of continuing the business and fulfilling the Company's social mission, we will strive to restore and continue various services. We will contribute to ensuring the safety of local people and providing peace of mind by disseminating information on daily life in response to disasters, etc.

## ◆ Contribution to regional reconstruction

As a company rooted in the community and living together with the community, we will contribute to the rapid recovery of the region to its original state and healthy redevelopment through business activities such as news and information distribution during the recovery period such as disasters.

In order to carry out the above activities, we will proceed with maintenance on a daily basis in anticipation of the occurrence of emergencies, grasp and review the current situation, and continue to work together as a company.

Showa Kako Corporation

President and CEO

Konosuke Ogura