

『Employment and Working Environment Monthly Report』

2021/11/1

Number of Employee	Male			Female			Total		
	Number of people	Age	Length of service	Number of people	Age	Length of service	Number of people	Age	Length of service
Full-time employee	112	40.9	10.3	44	42.3	4.4	156	41.3	8.6
Advisor	4	68.0	16.0	0	0	0	4	68.0	16.0
Part time job	0	0	0	2	40.5	0.0	2	40.5	0.0
Senior	4	65.3	42.8	0	0	0	4	65.3	42.8
Total/Ave	120	42.6	11.5	46	42.2	4.2	166	42.5	9.5

Officer Male Number of people	Male		Female		Total	
	Number of people	Ratio	Number of people	Ratio	Number of people	Ratio
Official	9	5.20%	2	1.16%	11	6.36%
Management	6	3.47%	5	2.89%	11	6.36%
Director	5	2.89%	0	0.00%	5	2.89%
Total	20	11.56%	7	4.05%	27	15.61%

※Total number of people 173

Included: 2 temporary staff

Let's try thinking and moving to finish working within working hours.

Let's try having bright and healthy life using on and off balance.

[illegible]

Employment situation in the past five years (※fiscal year)

※1 : Duplication of alumnae within three years and over 50 years old employers

※2 : Duplication of new graduates and over 50 years old employers

※3 : Except mandatory retirement and resignation from a company on marriage

Year	Japanesecalendar year	Employers		Male	Female	Total
2017	H29	New graduates		1	0	1
		Alumnae within three years		0	0	0
		Under the age of 35 years old		2	2	4
		Over 35 years old		5	0	5
		Over 50 years old		2	1	3
		Transfer from part time job to full time employees※1		2	0	2
		Foreign national employees※2		0	0	0
		Total		12	3	15
		Turnover・within three years employment		5	0	5
		Turnover・over three years employment		6	1	7
		Total		11	1	12
2018	H30	New graduates		2	0	2
		Alumnae within three years		0	0	0
		Under the age of 35 years old		3	3	6
		Over 35 years old		13	12	25
		Over 50 years old		5	0	5
		Transfer from part time job to full time employees※1		4	0	4
		Foreign national employees※2		0	0	0
		Total		27	15	42
		Turnover・within three years employment		14	6	20
		Turnover・over three years employment		6	0	6
		Total ※3		20	6	26
2019	H31/R01	New graduates		5	1	6
		Alumnae within three years		0	0	0
		Under the age of 35 years old		8	2	10
		Over 35 years old		5	4	9
		Over 50 years old		1	4	5
		Transfer from part time job to full time employees※1		12	2	14
		Foreign national employees※2		4	0	2
		Total		35	13	46
		Turnover・within three years employment		5	3	8
		Turnover・over three years employment		7	1	8
		Total ※3		12	4	16
2020	R02	New graduates		0	1	1
		Alumnae within three years		0	0	0
		Under the age of 35 years old		6	4	10
		Over 35 years old		2	7	9
		Over 50 years old		2	4	6
		Transfer from part time job to full time employees※1		0	0	0
		Foreign national employees※2		1	1	2
		Total		11	17	28
		Turnover・within three years employment		5	10	15
		Turnover・over three years employment		13	3	16
		Total ※3		18	13	31
2021	R03	New graduates		4	1	5
		Alumnae within three years		0	0	0
		Under the age of 35 years old		5	3	8
		Over 35 years old		2	2	4
		Over 50 years old		3	1	0
		Transfer from part time job to full time employees※1		0	1	1
		Foreign national employees※2		2	0	2
		Total		16	8	24
		Turnover・within three years employment		5	4	9
		Turnover・over three years employment		4	0	4
		Total ※3		9	4	13

<Personnel Transition table>

Number of people as of 1st day of every month

<By department>

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		5	5	5	5	5	5	5	5				
Accounting Section		8	8	8	8	8	8	8	8				
Internal Affairs Dept		19	20	20	19	19	19	19	18				
Human Resources Dept		17	18	17	17	17	17	18	18				
Sales Dept		24	24	23	23	23	23	22	22				
Engineering Dept		99	100	101	101	100	104	103	102				
Other		0	0	0	0	0	0	0	0				
Total		172	175	174	173	172	176	175	173				

<By employee classification>

Section 1	Sectoin 2	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		5	5	5	5	5	5	5	5				
Full-time employee	Including senior	159	161	161	160	159	164	162	160				
Advisor		4	4	3	3	3	3	4	4				
Part time job		2	2	2	2	2	2	2	2				
Temporary staff		2	3	3	3	3	2	2	2				
Total		172	175	174	173	172	176	175	173				

【男女別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Male		126	128	127	127	123	127	127	126				
Female		46	47	47	46	49	49	48	47				
Total		172	175	174	173	172	176	175	173				

【役職別】

Section 1		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Officer		5	5	5	5	5	5	5	5				
Director		2	2	2	2	2	2	2	2				
Deputy Director		2	2	2	2	1	1	1	1				
Manager		8	8	8	8	8	8	8	8				
Assistant manager		11	11	11	11	11	11	11	11				
Group leader		12	12	12	12	12	12	12	11				
General		124	126	126	125	125	130	128	127				
Advisor		4	4	3	3	3	3	4	4				
Part time job		2	2	2	2	2	2	2	2				
Temporary staff		2	3	3	3	3	2	2	2				
Total		172	175	174	173	172	176	175	173				